



Leading Innovation in a Disruptive World

The SA Innovation League Awards 2021/2022

By Henra Mayer, CEO at Innocentrix

Agenda

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SA INNOVATION LEAGUE 2021/2022 AWARD CEREMONY!

*Please share with hashtag
#innoleague*



Leading innovation in a disruptive world

- Exponential change
- AI
- Automation...

Resilience will be key:

“The capability of an organization to cope with the uncertainties associated with its innovative activities through effectively integrating stability and adaptability”.

(Weng-Dong et.al, 2018)



Innocentrix's SA Innovation League

Background

The SA Innovation League Journey



Why the SA Innovation League?

Recognising innovation excellence in South Africa, Africa and beyond

Showcase

Recognise
innovation
excellence



Celebrate

local!

In South Africa, Africa and
hopefully the world!



Facilitate innovation

Support
innovation and
increase ROI

Global Relevance

To learn about
and apply ISO
56000

ISO 56000 – Why is it important?

Why the ISO 56000 series of Innovation Management Standards?



- ✓ Global thinking and an IMS standard



- ✓ Showcase your **innovation premium!**



- ✓ Provides global guidance for better innovation in organisations of all sizes and in all industries

What do we look at?

- “The SA Innovation League recognises how well organisations are:
- **Building innovation capability**
- **Managing innovation as a core advantage.”**

Approach: Elements of innovation success

7 Key Elements to consider to effectively grow and manage and Innovation Capability

Context

Leadership

Planning

Support

Operations

Evaluation

Improvement

8 Key Innovation Management Principles: That forms the foundation of the IMS

Realisation of value

Future Focused leaders

Strategic direction

Culture

Exploiting insights

Managing uncertainty

Adaptability

Systems approach

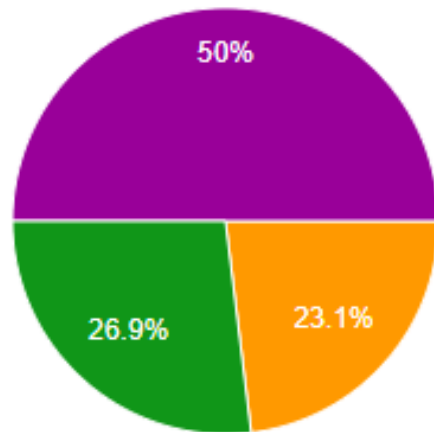


SA Innovation League:

“The Results and Learnings”

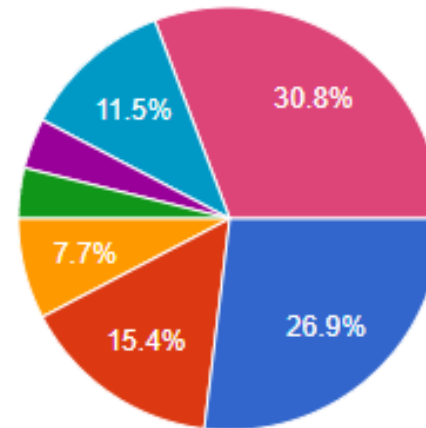
Participation from over 20 industries

Mostly Executive and Senior level employees participated



- Entry level
- Intermediate Level
- Mid Level
- Senior Level
- Executive Level

Mostly Large and Emerging organisations participated



- 1 - 10
- 11 - 50
- 51 - 250
- 251 - 500
- 501 - 1000
- 1001 - 3000
- More than 3000

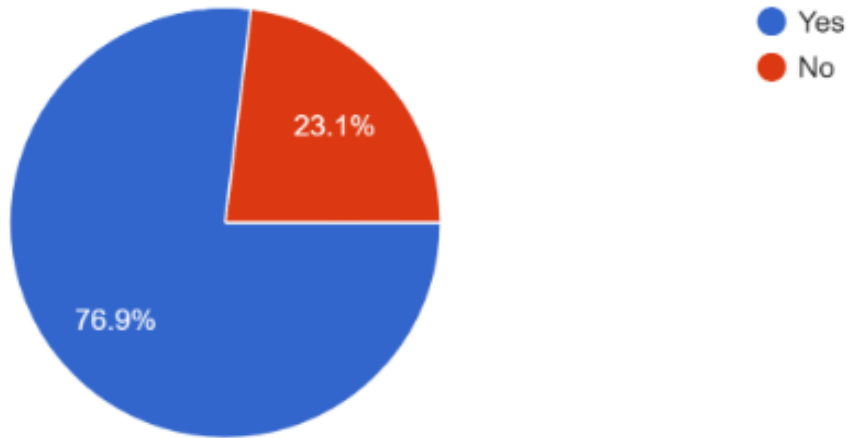


Innovation League Themes in 2021/2022

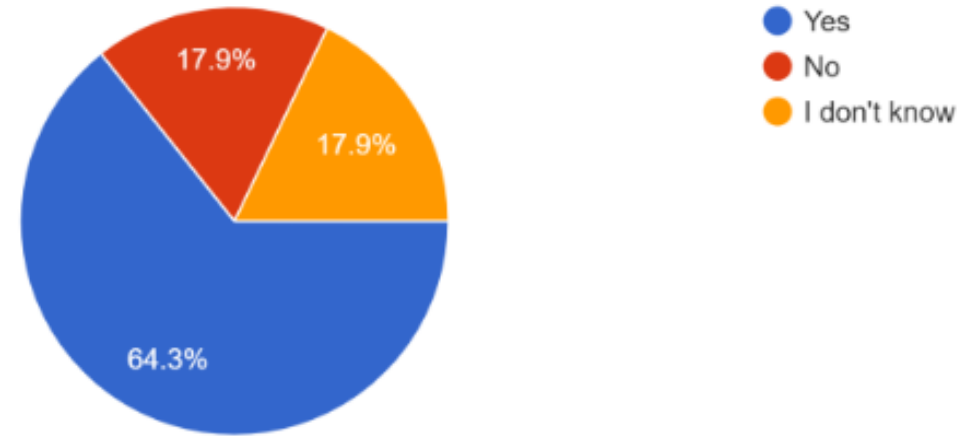
Future Focused Innovation

Leadership gets it

Leadership understands and support innovation through innovation strategies, portfolios and objectives

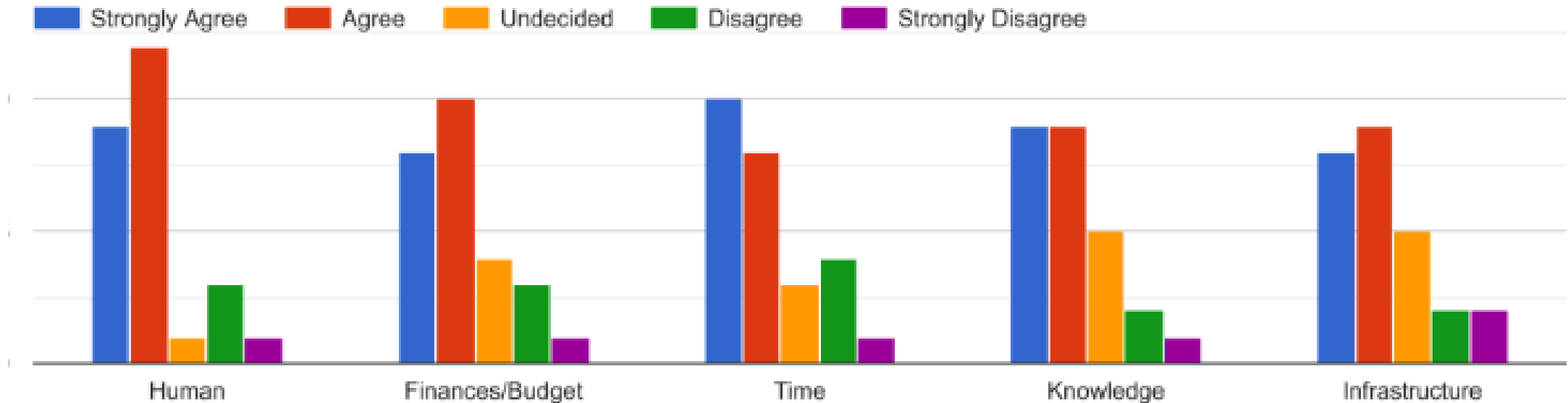


Appointed people responsible for innovation mostly have the competencies to do the job



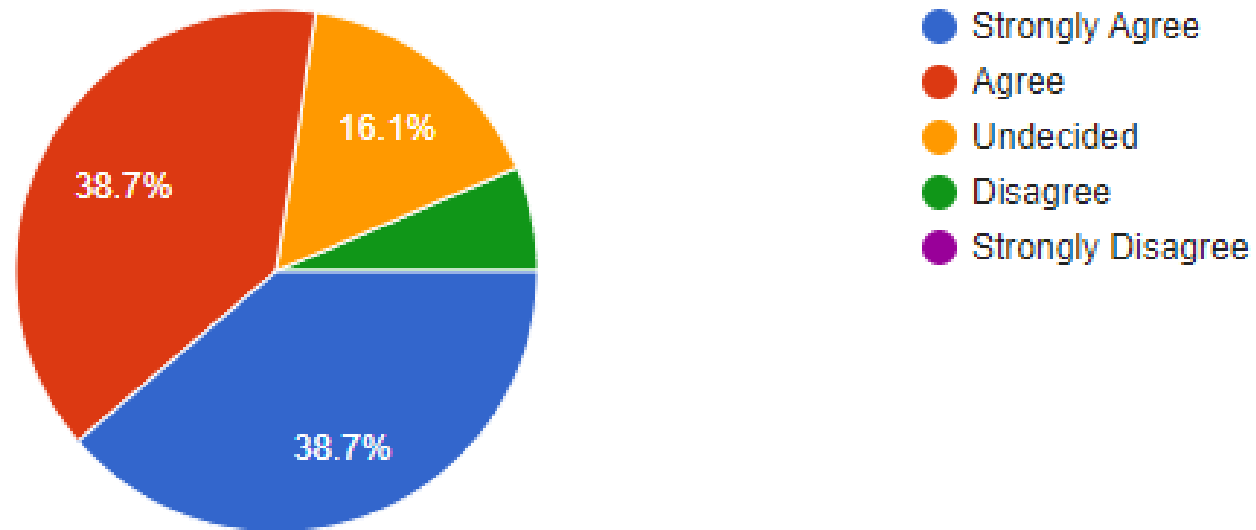
Resource allocation not optimal

Time and infrastructure are obstacles



Innovation operations are focused on front end

Innovation initiatives are established in line with the organisation's strategies and objectives





A birds eye view?

Are we building innovation capability and managing innovation effectively?

How are we doing overall

Key elements of innovation capability building



- We understand and analyse our external **context** (over 90% positive response)
- Internal context – understand *technology* best (96%) and user preferences least (51,9%)
- **Leadership** defines innovation (44,4%) but don't communicate it well
- We **plan** for innovation but strong support is not evident as structures and a systems approach needs more attention
- **Evaluation and corrective** action is not well executed or attended to as (54,8%) disagreed with this element

Innovation management principles



- We are regularly deploying new solutions to **realise value** (74,2%) to market
- **Leaders** in general are challenging the norm (64,5%) agree that they are future focused
- Setting **strategic direction** and building a **culture** for innovation is being done by most
- Organisations do well with exploiting insights/new knowledge (71%)
- Confident in abilities to **manage uncertainty** and levels of **adaptability**
- Most said they integrated a **systems approach** in the way they managed innovation activities

What next?

Exponential innovation

- Partner and scale
- Focus on Africa
- Training and workshops are available and will be build out in the coming year, including memberships and global accreditation
- Webinars with partners, League winners and local as well as international experts
- Again **showcase this at the annual Innovation Live event**

Coming soon

- The League Report is coming “Leading Innovation in a disruptive World”!
- All participating organisations will receive their feedback reports with ISO/SANS 56002 scoring graphs in the next month.
- Follow us on social media for updates [@Innocentrix](#)





thank you!

It is about Partnerships! THANK YOU!

- Nobody can win alone!
- Milpark Business School and the Da Vinci Institute of Business Leadership, together with the TT100 Business Innovation Awards and the support of the SABS
- The Expert adjudicators that assisted with finding worthy winners
- All of you – our clients, supporters, community and friends, and especially everyone that participated in a rigorous process



The scoring process

1. **Per category** – 7 key elements innovation capability building and growth
2. **Per innovation principle** – 8 key innovation management principles
3. **Adjudication and panel interviews** – separate scoring sheet (minimum requirements)



About the adjudication process

The Background

1. Methodology and final scoring always overseen by Milpark – no view by anyone else, not even Innocentrix!
2. Adjudication was concluded through panel interviews. If this process was not completed, you could not be included in final top 3

Experienced Adjudicators

1. Henra Mayer - Innocentrix
2. Andries Fourie – Head of Exec Education - Milpark Business School
3. Mark Fuller – Seasoned TT100 Adjudicator
4. Dr Dewald Scholtz – Industrial Psychologist and HR Director
5. Dr Dzingai Katsamba – Dean of Innovation & Technology – Da Vinci Institute



The background of the slide is a deep blue sky filled with numerous white stars of varying sizes. A large, dense cluster of gold stars is positioned in the center of the slide, creating a focal point. Two horizontal gold bars frame the text.

The Innovation League Awards

Announcement of the winners!



Emerging Organisations Finalists

2285 Media Entertainment

Independent ICT Consultant

Niche Integrated

IPulse Systems

FAR UVC Africa

Corporate Insights

Emerging Organisations

In 3rd Place



FAR UVC Africa

Emerging Organisations

In 2nd place



IPulse Systems

Emerging Organisations

And the winner is...



Corporate Insights



Small Organisations Finalists

SSG Consulting

RA SFP

Execujet Aviation

Altron Karabina

Small organisations

And the winner is...



SSG Consulting

Medium Organisations Finalists



Legal Aid SA
Road Accident Fund
African Oxygen Limited (t/a Afrox)

Medium Organisations

2nd place



Legal Aid SA

Medium Organisations

And the winner is...



Road Accident Fund

Special Public Sector Category Finalists



Road Accident Fund

Legal Aid SA

University of Pretoria

City of Tshwane Metropolitan Municipality

Public Sector Winner

And the winner is...



City of Tshwane Metropolitan Municipality

Large Organisations Finalists



Nedbank

FNB

Sibanye Stillwater

Vodacom

University of Pretoria

The City Of Tshwane Metropolitan Municipality

Large Organisations

2nd place



Sibanye Stillwater

Large Organisations

And the winner is...



Vodacom

A pair of hands, palms up, holding a small, colorful world map. The map is centered on the Atlantic Ocean, with the Americas on the left and Europe and Africa on the right. The hands are positioned as if presenting the map.

Congratulations and Thank You!

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